

RESOLUTION

WHEREAS, it is incumbent upon the Scotts Bluff County Board of Commissioners to periodically establish salary levels for all elected officials in county government within Scotts Bluff County; and

WHEREAS, Section §23-1114 of the Nebraska Statutes R.R.S. requires that salaries of all elected officials shall be fixed by the County Board prior to January 15 of the year in which a general election will be held for the respective offices; and

WHEREAS, the Scotts Bluff County Board of Commissioners has reviewed a study of salaries of county officials prepared by the Nebraska Association of County Officials as well as other data related to salaries for elected officials; and

WHEREAS, the Scotts Bluff County Board of Commissioners hereby establishes the following salary levels for Scotts Bluff County Elected Officials who shall take office beginning on January 5, 2027:

IT IS HEREBY established that the annual salary for the office of County Clerk, Register of Deeds, County Treasurer, Clerk of the District Court and County Assessor shall be set at \$_____ for the year 2027; \$_____ for the year 2028; \$_____ for the year 2029; \$_____ for the year 2030. These are full time positions.

For the office of County Attorney, the annual salary shall be set at \$_____ for the year 2027; \$_____ for the year 2028; \$_____ for the year 2029; \$_____ for the year 2030. This is a full time position.

For the office of Public Defender, the annual salary shall be set at \$_____ for the year 2027; \$_____ for the year 2028; \$_____ for the year 2029; \$_____ for the year 2030. This is a full time position.

For the office of County Sheriff, the annual salary shall be set \$_____ for the year 2027; \$_____ for the year 2028; \$_____ for the year 2029; \$_____ for the year 2030. This is a full time position.

For the office of County Commissioner, the annual salary shall be set at \$24,893 for the years 2027-2030. The Commissioner elected Chairman of the Board, the annual salary shall be set at \$27,382 for the years 2027-2030. The office of County Commissioner is a part time position.

For the office of County Surveyor, the annual salary shall be set at \$3,000 for the years 2027-2030. The County Surveyor may contract with the County for additional services as required by the County. The County's step plan will be applied to such contractual services and this is a part-time position.

All elected officials in Scotts Bluff County shall be required to comply with the Nebraska Statutes regarding financial disclosure. In the event any county office may be consolidated by vote of the people in a general election during the period covered by this resolution, the salary or salaries of the Elected Officials may be revisited by the Scotts Bluff County Board of Commissioners.

BE IT FURTHER RESOLVED that in addition to the above-stated salaries, all elected officials shall be enrolled in and receive the benefits of the County Employees Retirement System as set forth by Nebraska Revised Statute §23-2301 et seq. In the event the County offers group life insurance coverage, all County elected officials shall receive the same coverage granted other County employees. All County elected officials shall receive the same health care benefits as all other County employees in the event health care benefits are offered. In the event any other benefits are offered by the County, the County elected officials shall receive the same benefits as other County employees.

BE IT THEREFORE RESOLVED the above resolution was adopted by the Scotts Bluff County Board of Commissioners meeting in regular session.

Dated this _____ day of January, 2026 at Gering, Nebraska.

Chairman of the Board

ATTEST:

Kelly Sides
Scotts Bluff County Clerk